



Centre for Conscious Leadership

Centre for Conscious Leadership (CCL) is a network of passionate consultants, psychologists, facilitators and coaches specialising in tailored consulting, facilitation and coaching solutions to transform and develop leaders, teams, organisational systems and organisational culture.

Our services are tailor made to your organisation's needs and aim to create a stronger, more unified work environment in a rapidly changing and complex world. We focus on the conscious and unconscious dynamics both within individuals and teams to embed a lasting change within your organisation.

Conscious leaders inspire those around them and act as catalysts for the ongoing learning, growth and development of their organisation. We believe that awareness, reflection, learning and transformation lead to sustained high performance within a company.

Our Approach

We take a transformative, strategic and commercial approach that combines business orientation, emotional intelligence and results. With all of our approaches we always align with the strategic requirements of the organisation, the other initiatives in the system along with the needs of the individual leaders and managers and the unique context of each team.

Our approach draws on awareness, reflection and learning as we see these as the core foundations to conscious leadership. We trust that we deliver best by building awareness and capacity in others. We build on the leader's ability to deal creatively with the fluidity of the present and the uncertainty of the future.

Founding Partners



HEIDI CARTER

Heidi Carter is an experienced consulting industrial psychologist, facilitator and executive coach. She is the co-founder of Centre for Conscious Leadership (CCL) a networked consulting organisation specialising in leadership learning and large systems change.



KARIN OSLER

Karin Osler is an experienced organisational psychologist, executive coach and facilitator. She is a co-founder of the Centre for Conscious Leadership, a consulting organisation based in South Africa, specializing in leadership learning and transformation at the level of individuals, teams and organisations.

Products & Services

INTEGRATED CULTURAL CHANGE AND ORGANISATIONAL TRANSFORMATION

We have partnered with organisations in order to design, conceptualise and implement large-scale cultural and organisational transformation processes. Each of these interventions has been highly customised and many of these have had an impact on organisational results.

BOARD ALIGNMENT AND OPTIMISATION

Traditional board effectiveness and evaluation processes tend to focus predominantly on the “hard” content of corporate governance and the fulfilment of the various codes. At Centre for Conscious Leadership we have moved away from the traditional corporate governance by introducing the “people side” of a board, the dynamics, interactions and alignment with the executive team it works with.

INTEGRATED LEADERSHIP AND TEAM DEVELOPMENT

We embed any leadership development programme in the organisation’s strategic context and draw on key methodological approaches such as the importance of self and interpersonal awareness. Much of our development is focussed on intact teams and on depth processes that seek to address underlying dynamics in teams.

PROFESSIONAL DEVELOPMENT AND SUPERVISION OF OD PRACTITIONERS, FACILITATORS AND COACHES

We have designed and implemented development and supervision processes for OD practitioners and facilitators, for individuals, open groups and specific organisations. We focus on advanced facilitation, design and facilitation of organizational interventions such as strategic planning, organizational design, large group facilitation, depth facilitation, and facilitation of team alignment and development processes.

PARTICIPATIVE STRATEGIC PLANNING AND POLICY DEVELOPMENT

We customise our strategic planning process by working with organisations in small and large group formats of up to 500 people to determine their needs. Some of the strategic tools we use include environmental scanning, scenario development, development of current and ideal futures and strategic choice structuring among others.

DIALOGUE, PROCESS WORK AND DEPTH TEAM FACILITATION

We enable teams to define collective vision and performance outputs, align team accountabilities and agree appropriate team structures and processes. This assists in building aligned insights, choice and action by improving the quality of dialogue, relationships and collective thinking.

EXECUTIVE COACHING

We offer executive coaching with an aim to assist executives with growth and transformation. Our intention is to enhance levels of effectiveness and fulfilment both professionally and personally, without imposing a set learning agenda.

MINDFUL RESILIENCE TO LEAD SUCCESSFULLY IN COMPLEX AND CHANGING TIMES

We believe that investment in the individual and collective capability to maintain the flexibility and presence of mind to provide steady and clear direction to stay the course, to lead and to deliver successfully in ever changing, ambiguous, and pressured environments is foundational to an organisation’s distinctive competitive advantage.

360 DEGREE CONSCIOUS LEADERSHIP ASSESSMENT TOOL

We offer a valid and reliable online 360 degree measurement tool to assess the constructs in our “Conscious Leadership” model. This tool supplements our work on leadership, culture and executive coaching. It is available to use for accredited professional facilitators and coaches.

Contact Us

Telephone: +27 (0) 11 888 5365

Email: info@ccls.co.za

PO Box 55147, Northlands 2116, Gauteng, South Africa